



## **Canadian Work Requirements for Speech-Language Pathologists & Audiologists**

**2011 - 2012**

This booklet outlines the basic work requirements which must be met by audiologists and speech-language pathologists in order to work in the various provinces and territories within Canada.

### **CASLPA Mission Statement**

**The Canadian Association of Speech-Language Pathologists and Audiologists... supporting and empowering our members to maximize the communication and hearing potential of the people of Canada.**

Note: The information in this booklet is current as of September 2011. Work requirements and membership fees are subject to change. For complete information and application forms please contact CASLPA or the association for the province/territory in which you are interested.



# MEMBERSHIP CATEGORIES

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## Canadian Association of Speech-Language Pathologists and Audiologists (CASLPA)

CASLPA offers various membership categories for its speech-language pathology and audiology members. Membership is available to individuals who are graduates of Canadian university programs of speech-language pathology or audiology or graduates of non-Canadian programs judged to be equivalent. If you are currently a member of one of the provincial, territorial associations, or a regulatory body, your membership in CASLPA can be facilitated by a letter from the provincial/territorial association or regulatory body confirming your membership is in good standing. The following are the membership categories and fees (please note that CASLPA no longer charges GST or HST).

Full member:	\$ 271.45
Reduced Hours:	\$ 180.97
International member:	\$ 180.97
Retired Member:	\$ 30.16

At present, CASLPA and six of the provincial/territorial associations have a joint membership agreement; British Columbia, Newfoundland and Labrador, the Northwest Territories, Nova Scotia, Prince Edward Island and Saskatchewan. Full and reduced hours members who reside in these provinces/territories are required to be members of both CASLPA and the provincial association.

## CLINICAL CERTIFICATION INFORMATION

CASLPA grants clinical certification to speech-language pathologists and audiologists who successfully complete the clinical certification exam and fulfill other requirements as set out by CASLPA national standards: possession of a master's degree in speech-language pathology and/or audiology or equivalent, hold full membership in CASLPA and meet clinical practicum requirements. The exam is offered to students who have completed all course work requirements and are anticipating graduation in the calendar year of the exam, to members in good standing, and international applicants in the process of evaluation. The exam is administered in the fall and the spring, fees and dates are listed on the application form and posted on the CASLPA website. To maintain clinical certification status, members must report a minimum of 45 continuing education equivalents (CEEs) over a 3-year cycle. A wide variety of activities are acknowledged to reflect the interests of members and the opportunities available. Reports on CEEs must be recorded by members, and submitted online annually in January. Forms and further information are available through the national office or the CASLPA website at [www.caslpa.ca/english/certification/index.asp](http://www.caslpa.ca/english/certification/index.asp).

# SUPERVISED CLINICAL HOURS

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## REQUIREMENTS FOR CASLPA CLINICAL CERTIFICATION & MEMBERSHIP

Total minimum clinical hours in S-LP or AUD:

certified members	= 350 Hours
non-certified members	= 300 Hours

### Supervised Clinical Hours for CASLPA Clinical Certification

	Total Minimum Hours	
<b>SPEECH-LANGUAGE PATHOLOGY</b>		
<b>Distribution across disorders</b>		
Language disorders:		
a) developmental	40	
b) acquired	30	
Dysphagia	10	
Articulation/Phonology	20	
Motor Speech	10	} 40
Fluency	10	
Voice/Resonance	10	
Other-(approval needed from clinical education coordinator)		
Minor - Audiology	20	
<b>Age Distribution</b>		
Children	50	
Adults	50	
<b>Class of Activity Distribution</b>		
Assessment	100	
Treatment	100	
 <b>AUDIOLOGY</b>		
<b>Distribution across major skill categories</b>		
Basic Audiometric Measurements	50	
Electrophysical Measurements	10	
Other Special Diagnostic Measurements		
Amplification	65	
Aural Rehabilitation Education Audiology	25	
Other-(approval needed from clinical Education Coordinator)		
Minor - Speech-Language Pathology	20	
<b>Age Distribution</b>		
Children	50	
Adults	50	
<b>Class of Activity Distribution</b>		
Assessment	100	
Treatment	100	

# ALBERTA

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**What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent degree is required.

**Does a professional need to be CASLPA certified to practice within this province?**

A professional does not need to be certified; however, some employers may request that the professional be eligible for CASLPA clinical certification.

**Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist?**

Alberta legislation requires that a professional be registered with the Alberta College of Speech-Language Pathologists and Audiologists (ACSLPA) in order to practice and use the protected titles of their profession in Alberta.

**Must a professional be a member of the national or provincial organization to practice within this area?**

ACSLPA registration is mandatory, with national membership available to the professional under separate application to CASLPA.

**How much does it cost to become a member of the provincial organization?**

Please contact the ACSLPA office or visit the ACSLPA website for current fee information.

**Alberta College of Speech-Language Pathologists and Audiologists (ASCLPA)**

209-3132 Parsons Road

Edmonton, AB T6N 1L6

Tel: (780) 944-1609, 1-800-537-0589

Fax: (780) 408-3925

Email: [headoffice@acslpa.ab.ca](mailto:headoffice@acslpa.ab.ca)

Web: [www.acslpa.ab.ca](http://www.acslpa.ab.ca)

# BRITISH COLUMBIA

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## **What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent is required.

## **Does a professional need to be CASLPA clinical certified to practice within this province?**

No, a professional is not required to be CASLPA certified; however, many employers require that a professional be eligible for clinical certification and/or registration with CASLPA/BCASLPA.

## **Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist?**

Since April of 2010, the British Columbia College of Speech and Hearing Health Professionals began accepting registrants and providing licenses to practice for speech-language pathologists, audiologists and hearing instrument practitioners. Registration in the College is mandatory for all practicing professionals. Please visit the College's website for more information: [cshhpbcc.org](http://cshhpbcc.org).

## **Must a professional be a member of the national or provincial organization to practice within this area?**

A professional is not legally required to become a member of any association, but is encouraged to do so.

## **How much does it cost to become a member of the provincial organization, BCASLPA?**

Full membership: \$165.00

Reduced membership: \$111.48

Supportive Personnel membership: \$90.00

Reduced supportive personnel membership: \$63.00

Student membership: \$ 0.00

Retired member: \$35.00

**British Columbia Association of  
Speech-Language Pathologists and  
Audiologists (BCASLPA)**  
Suite 402, 1755 West Broadway  
Vancouver, BC V6J 4S5  
Tel: (604) 420-2222/ 1-877-BCASLPA  
Fax: (604) 736-5606  
Email: [bcaslpa@telus.net](mailto:bcaslpa@telus.net)  
Web: [www.bcaslpa.ca](http://www.bcaslpa.ca)

**College of Speech and Hearing  
Health Professionals of British  
Columbia**  
410-999 West Broadway  
Vancouver, BC V5Z 1K5  
Tel: (604) 568-1568  
Email: [info@cshhpbcc.org](mailto:info@cshhpbcc.org)  
Web: [www.cshhpbcc.org](http://www.cshhpbcc.org)

# MANITOBA

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## **What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent graduate degree as determined by the Examining Committee.

## **Does a professional need to be CASLPA certified to practice within this province?**

No, CASLPA clinical certification is not necessary.

## **Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

Yes, registration is mandatory and the process is as follows:

- Provisional application processing fee - \$30.00 (plus GST)
- Provisional membership dues - \$325.00 (per annum plus GST), usually this fee is prorated as members are granted membership throughout the year.

This means that for the first year of employment a provisional member must be supervised by a fully registered practicing (FRP) S-LP or audiologist that has been a FRP for at least 1 year. After a person has completed 1 full year of employment AND their supervisor has recommended them to the examining committee to be considered for a FRP, he or she must apply to become a FRP of the Manitoba association. The application is reviewed and processed by the examining committee and a recommendation is made to the MSHA board of directors who then passes a motion to grant the membership of either a provisional membership (new applicants) or a FRP membership (existing provisional members who have completed the 1-year period). There is a one-time FRP certification fee of \$100.00 plus GST to cover administrative costs and the issuance of a FRP certificate once a member has been granted a FRP membership by the board.

## **Must a professional be a member of the national or provincial organizations to practice within this area?**

You must be a member of the provincial organization, the Manitoba Speech and Hearing Association. This organization is the registering body for the province of Manitoba. Currently, CASLPA membership is not required but it is encouraged.

## **How much does it cost to become a member of the provincial organization?**

Membership dues/fees quoted are subject to the goods and services tax

### **Membership dues:**

Fully Registered Practicing (FRP) - \$325.00 per annum  
Provisional Member - \$325.00 per annum  
Fully Registered Non-practicing (FRN-P) : \$150.00 per annum  
Inactive - \$100.00 per annum  
Student membership: Zero Dollars (fee waived)  
Affiliate membership: \$60.00 per annum  
Teaching/Research - \$25.00 per month

### **Other fees:**

Private practice listing fee: Please contact the MSHA Office for current fee guide.

## **Manitoba Speech and Hearing Association (MSHA)**

Unit 2-333 Vaughan Street

Winnipeg, MB R3B 3J9

Tel: (204) 453-4539

Fax: (204) 477-1881

Web: [www.msha.ca](http://www.msha.ca)

Email: [office@msha.ca](mailto:office@msha.ca)

# NEW BRUNSWICK

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**What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent as determined by the membership committee.

**Does a professional need to be CASLPA certified to practice within this province?**

No, but some employers do prefer that potential employees are clinically certified.

**Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

Yes, registration is mandatory and must be completed before a professional begins to work in the province. A non-refundable processing fee of \$50.00 is required from Canadian graduates and a fee of \$75.00 is required from graduates of schools in the United States or other foreign programs. This fee must accompany a professional's application form. Upon acceptance, a one-time only registration fee of \$300.00 is required.

**Must a professional be a member of the national or provincial organization to practice within this area?**

Yes, a professional must be a full member of NBASLPA, the provincial association, prior to starting work.

**How much does it cost to become a member of the provincial organization?**

Full membership: \$300.00

\$650 for first year of membership for graduates of a Canadian program

\$675 for first year of membership for graduates of an international program

Student membership: \$25.00

**New Brunswick Association of Speech-Language Pathology and Audiology (NBASLPA)**

147 Ellerdale Ave.

Moncton, NB E1A 3M8

Tel: (506) 858-1788 or (877) 751-5511

Fax: (506) 854-0343

Email: [nbaslpa@nb.aibn.com](mailto:nbaslpa@nb.aibn.com)

Web: [www.communicationnb.ca](http://www.communicationnb.ca)

# **NEWFOUNDLAND AND LABRADOR**

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## **What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent is necessary.

## **Does a professional need to be CASLPA certified to practice within this province?**

No, a person does not need to be CASLPA certified. However, most employers request that the person be eligible for CASLPA certification. Some employers require CASLPA clinical certification.

## **Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

No, an individual does not need to be registered at the present time, but may be required to do so in the future.

## **Must a professional be a member of the national or provincial organization to practice within this area?**

A person does not need to belong to the provincial or national association to practice within the province. NLASLPA and CASLPA have a joint membership agreement.

## **How much does it cost to become a member of the provincial organization?**

Full membership fee: \$98.00

Reduced hours member: \$72.50 (Member who works under 800 hours/year)

Student membership fee: no charge

Graduating student members: \$60.00 (first year of membership only)

## **Newfoundland and Labrador Association of Speech-Language Pathologists and Audiologists (NLASLPA)**

**PO Box 21212**

**St. John's, NL A1A 5B2**

**Tel: (709) 777-6560**

**Fax: (709) 777-8202**

**Email: [info@nlaslpa.ca](mailto:info@nlaslpa.ca)**

**Web: [www.nlaslpa.ca](http://www.nlaslpa.ca)**

# **NORTHWEST TERRITORIES**

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**What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent is required.

**Does a professional need to be CASLPA certified to practice within this province?**

A professional does not need to be CASLPA certified; however, the largest employer in the Territories (who employs 75% of S-LPs and the only AUDs) requires certification.

**Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

There is no licensing body at present.

**Must a professional be a member of the national or provincial organization to practice within this area?**

A person does not need to be a member of CASLPA or ANTSLPA (Association of Northwest Territorial Speech-Language Pathologists and Audiologists.) However, it is strongly recommended. ANTSLPA and CASLPA have a joint membership agreement.

**Association of Northwest Territorial Speech-Language Pathologists and Audiologists (ANTSLPA)**

**Contact: Tracey Robertson, President**

**c/o Speech-Language Pathology Department**

**Stanton Medical Centre**

**PO Box 10**

**Yellowknife, NT X1A 2N1**

**Tel: (867) 874-4182**

**Email: [tracey\\_robertson@gov.nt.ca](mailto:tracey_robertson@gov.nt.ca)**

# NOVA SCOTIA

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## **What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

In Nova Scotia, employers establish minimum requirements but it is standard that a masters degree is required. The two largest employers in the province are the Nova Scotia Hearing and Speech Centres (NSHSC), under the Department of Health and the School Boards under the Department of Education.

For NSHSC: Requirements are a master's in audiology or speech-language pathology. For School Boards: a master's degree in speech-language pathology and a valid NS teacher's certificate\* are required. There is one audiologist working for APSEA in NS School Boards at this time.

In private practice, degree requirements would be set by the employer.

## **Does a professional need to be CASLPA certified to practice within this province?**

NSHSC and the School Boards require eligibility for clinical certification. NSHSC requires this in order to maintain CASP accreditation with CASLPA.

## **Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

There is no licensing body in the province at present.

## **Must a professional be a member of the national or provincial organization to practice within this area?**

If an individual is employed by an organization that requires eligibility for certification then a professional must also be a member of CASLPA. CASLPA and SHANS (the provincial association) have a joint membership agreement, so membership in one implies membership in both for those professionals in full and reduced hours membership categories.

## **How much does it cost to become a member of the provincial organization?**

Full membership: \$150.00

Student membership: No extra charge

Associate membership: \$75.00

## **Some other provincial organizations that a professional should be aware of:**

- Speech Pathologist and Audiologist Association, SPAA (part of the Nova Scotia Teachers Union)
- Sounds+, organization for private practice audiologists

## **Speech Hearing Association of Nova Scotia (SHANS)**

**PO Box 775**

**Halifax Central CRO, Nova Scotia B3J 2V2**

**Tel: (902) 423-9331**

**Web: [www.shans.ca](http://www.shans.ca)**

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\* To apply for a Nova Scotia Teacher's certificate:

Registrar - Teacher Certification

Nova Scotia Department of Education and Culture

Halifax, NS B3J 2S9

PO Box 578

# ONTARIO

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## **What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or an equivalent degree which is determined by the College's Registration Committee.

## **Does a professional need CASLPA clinical certification to practice within this province?**

No, certification is not mandatory.

## **Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

Registration with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO) is mandatory to practice as an audiologist or a speech-language pathologist within the province of Ontario.

To apply for registration with CASLPO, an application form must be submitted to the College, along with the required supporting documents and a non-refundable application fee of \$100.00.

Professionals who are fully registered in another regulated Canadian province or who have satisfactorily completed 2 years of professional practice in an unregulated province or territory or in another country, may apply for a general certificate of registration. An applicant who has less than 2 years of professional practice experience in an unregulated province or territory or in another country must apply for an initial certificate of registration.

With an initial certificate or registration, the member must be mentored by a general registrant of CASLPO with a minimum of 4 years of professional practice experience, for a period of 6 months of employment in which the initial practice registrant must provide a minimum of 500 hours of patient care. If the initial practice registrant does not complete 500 hours of patient care within 6 months of mentored practice, the term of the IPP may be extended. Upon successful completion of the initial practice period, the initial practice registrant is then eligible for a general certificate of registration.

Before a registration number is issued, applicants must also pay a registration fee of \$200.00 and a prorated annual fee payment. The annual fee for an initial certificate of registration is \$300.00 per year and for a general certificate of registration is \$600.00 per year

## **Must a professional be a member of the national or provincial organization to practice within this area?**

A professional does not have to be a member of the national or provincial organizations (i.e. CASLPA or OSLA) in Ontario but must be a member of the regulatory body, CASLPO. Registration with CASLPO is also required to join OSLA as a member.

## **How much does it cost to become a member of the provincial organization (OSLA [www.osla.on.ca](http://www.osla.on.ca))?**

Contact OSLA ([www.osla.on.ca](http://www.osla.on.ca)) for current fee information.

**College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)**  
3080 Yonge Street, Suite 5060  
Toronto, ON M4N 3N1  
Tel: (416) 975-5347 or 1-800-993-9459      Web: [www.caslpo.com](http://www.caslpo.com)  
Fax: (416) 975-8394      Email: [caslpo@caslpo.com](mailto:caslpo@caslpo.com)

# **PRINCE EDWARD ISLAND**

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**What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree; however, a degree that is determined by the national and provincial organizations to be equivalent will also be acceptable.

**Does a professional need to be CASLPA clinical certified to practice within this province?**

Clinical certification is recommended, but not mandatory.

**Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

No, it is not required.

**Must a professional be a member of the national or provincial organization to practice within this area?**

Membership is strongly recommended. PEISHA and CASLPA have a joint membership agreement.

**How much does it cost to become a member of the provincial organization?**

Full membership: \$100.00

Reduced hours: \$ 67.50

**Prince Edward Island Speech and Hearing Association Inc. (PEISHA)**

**c/o Jillian Arsenault, President**

**PO Box 20076**

**Charlottetown, PE C1A 7N8**

**Tel: (902) 894-2099**

**Email: [info@peispeechhearing.ca](mailto:info@peispeechhearing.ca)**

**Web: [www.peispeechhearing.ca](http://www.peispeechhearing.ca)**

# QUÉBEC

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## **What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree is required and graduates from outside of Québec and whose native language is not French must pass a French proficiency exam set by l'Office de la langue française du Québec.

## **Does a professional need to be CASLPA certified to practice within this province?**

CASLPA clinical certification is not necessary.

## **Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

An individual must be a member of the Ordre des orthophonistes et audiologistes du Québec (OOAQ), the provincial licensing body and pay membership fees to use the title of "speech-language pathologist" or "audiologist".

## **Must a professional be a member of the national or provincial organization to practice within this area?**

A professional does not have to be a member of the national organization but must be a member of the regulatory body, OOAQ, to call themselves a S-LP or audiologist or perform their duties.

## **How much does it cost to become a member of the provincial organization?**

The cost for full membership with the OOAQ is \$560.00. External members (who practice outside of Québec) pay \$280.00, associated members (don't practice) pay \$420.00, student members (who are at the 3rd cycle and don't practice) pay \$280.00, student subscription is \$50.00, and retired membership is \$140.00. Members must pay an additional \$24.80 which goes toward the Office des professions du Québec. A new provincial association, L'Association québécoise des orthophonistes et audiologistes, was formed June 14/1996. Cost of membership is \$50.00.

## **Ordre des orthophonistes et audiologistes du Québec**

**235 boul René-Lévesque Est, bureau 601**

**Montreal, QC H2X 1N8**

**Tel: (514) 282-9123**

**Fax: (514) 282-9541**

**Email: [info@ooaq.qc.ca](mailto:info@ooaq.qc.ca)**

**Web: [www.ooaq.qc.ca](http://www.ooaq.qc.ca)**

# SASKATCHEWAN

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**What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent is required.

**Does a professional need to be CASLPA certified to practice within this province?**

No, CASLPA clinical certification is not required. However, CASLPA clinical certification may be required on initial application in the case of foreign-trained applicants.

**Must a professional be registered or licensed to practice as an audiologist or speech-language pathologist? If so, how much does it cost?**

Yes, a professional must be registered with the Saskatchewan Association of Speech-Language Pathologists and Audiologists (SASLPA) to practice within the province. SASLPA is the registering body for the province. Membership fee structures are assessed annually. Contact SASLPA for current fee information.

**Must a professional be a member of the national or provincial organizations to practice within this area?**

Yes, membership with the Saskatchewan Association of Speech-Language Pathologists and Audiologists is mandatory. Currently, SASLPA membership includes membership in CASLPA through a joint membership agreement.

**How much does it cost to become a member of the provincial organization?**

Contact SASLPA for current fee information

**Saskatchewan Association of Speech-Language Pathologists and Audiologists (SASLPA)**

11 – 2010 – 7th Avenue

Regina, SK S4R 1C2

Tel: (306) 757-3990 or 1-866-757-3990

Fax: (306) 757-3986

Email: [saslpa@sasktel.net](mailto:saslpa@sasktel.net)

Web: [www.saslpa.ca](http://www.saslpa.ca)

# YUKON

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**What is the minimum degree required to practice as a speech-language pathologist or audiologist?**

A master's degree or equivalent is required.

**Does a professional need to be CASLPA certified to practise within this province?**

Employers in the Yukon ask for CASLPA clinical certification or eligibility for certification as the criterion for hiring.

**Must a professional be registered or licensed to practise as an audiologist or speech-language pathologist? If so, how much does it cost?**

No, a professional does not need to be registered or licensed.

**Must a professional be a member of the national or provincial organization to practise within this area?**

No, a professional does not need to belong to the territorial or national organization to practice within Yukon. However, in order to be a member of the Yukon Speech Language Pathology and Audiology Association, a professional must also be a member of CASLPA.

**How much does it cost to become a member of the provincial organization?**

Full membership: \$50.00

Reduced hours: \$33.75

**Yukon Speech Language Pathology and Audiology Association (YSLPAA)**

**Contact: Rachel Moser, President**

**c/o Child Development Centre**

**P.O. Box 2703**

**Whitehorse, YK Y1A 2C6**

**Tel: (867) 456-8182**

**Email: [yslpaa@gmail.com](mailto:yslpaa@gmail.com)**

# NOTES

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# NOTES

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**CASLPA-ACOA**

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EMAIL: [CASLPA@CASLPA.CA](mailto:CASLPA@CASLPA.CA)  
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